
JOLIET TOWNSHIP
WILL COUNTY, ILLINOIS

RESOLUTION
NO. 2026-04

A RESOLUTION RATIFYING THE ELIMINATION OF ADDITIONAL POSITIONS DUE
TO BUDGET CONSTRAINTS AND OPERATIONAL NECESSITY

CESAR GUERRERO
Township Supervisor

KENDRA LANDFAIR
Town Clerk

QUINN ADAMOWSKI
ANDREA BIBIAN
ARCHIE GAVIN
BETTY WASHINGTON
Trustees

STATE OF ILLINOIS)
COUNTY OF WILL) SS.
TOWN OF JOLIET)

RESOLUTION NO. 2026-04

A RESOLUTION RATIFYING THE ELIMINATION OF ADDITIONAL POSITIONS DUE TO BUDGET CONSTRAINTS AND OPERATIONAL NECESSITY

WHEREAS, Joliet Township, Will County, State of Illinois (the "Township") is a duly organized and existing township and a unit of local government organized under the laws of the State of Illinois and is operating under the provisions of the Illinois Township Code, 60 ILCS 1/1-1, et seq., and all laws amendatory thereto; and

WHEREAS, Section 80-10 of the Township Code (60 ILCS 1/80-10) grants the Township Board authority to examine and audit township accounts, adopt resolutions governing Township affairs, and approve expenditures necessary for Township operations; and

WHEREAS, Section 85-10 of the Township Code (60 ILCS 1/85-10) authorizes the Township Supervisor to act as the chief executive officer of the Township and to supervise and direct Township operations; and

WHEREAS, the Township has experienced budget constraints necessitating organizational restructuring to ensure the continued efficient delivery of Township services within available fiscal resources; and

WHEREAS, the Township Supervisor determined that the elimination of certain funded positions was necessary due to budget constraints and operational necessity, and took proactive measures to implement such organizational restructuring prior to the next scheduled Township Board meeting; and

WHEREAS, the organizational restructuring actions included the elimination of the following funded positions, effective immediately:

- Human Resources Director – Office of the Township Supervisor
- Media Specialist – Office of the Township Supervisor
- Deputy Clerk – Office of the Township Clerk

WHEREAS, the actions taken were organizational in nature and not based on the performance of any individual employee; and

WHEREAS, the Township Supervisor authorized severance pay, final payroll processing, and benefits terminations in accordance with applicable law and Township policy for employees in the eliminated positions; and

WHEREAS, the Township Board finds it necessary and in the best interests of the Township to ratify and approve the prior executive actions taken related to organizational restructuring.

NOW, THEREFORE, BE IT RESOLVED by the Supervisor and Board of Trustees of Joliet Township, Will County, Illinois, as follows:

SECTION 1. RECITALS. The above recitals and findings are found to be true and correct and are incorporated herein and made a part hereof, as if fully set forth in their entirety.

SECTION 2. RATIFICATION OF POSITION ELIMINATIONS. The Township Board hereby ratifies and approves the elimination of the following funded positions, effective immediately, due to budget constraints and operational necessity:

- Human Resources Director – Office of the Township Supervisor
- Media Specialist – Office of the Township Supervisor
- Deputy Clerk – Office of the Township Clerk

SECTION 3. RATIFICATION OF ASSOCIATED ACTIONS. The Township Board hereby ratifies and approves all actions taken by the Township Supervisor associated with the elimination of the positions identified in Section 2, including but not limited to: severance pay, final payroll processing, and benefits terminations, all in accordance with applicable law and Township policy.

SECTION 4. BUDGET ADJUSTMENT. The Township Supervisor is hereby authorized to make such budget adjustments as may be necessary to reflect the elimination of the positions identified herein.

SECTION 5. SEVERABILITY. If any section, subsection, sentence, clause, phrase, or portion of this Resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

SECTION 6. REPEALER. All resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded and repealed.

SECTION 7. EFFECTIVE DATE. This Resolution shall be in full force and effect immediately upon its passage and approval as provided by law.

PASSED by the Board of Trustees of Joliet Township, Will County, Illinois, this 14th day of April 2026, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	ABSTAIN
Trustee Adamowski	✓			
Trustee Bibian	✓			
Trustee Gavin			✓	
Trustee Washington	✓			
Supervisor Guerrero	✓			
TOTAL:	4			

APPROVED by the Joliet Township Board, Will County, Illinois, on this 14th day of April 2026.



[Handwritten Signature]
 Cesar Guerrero, Township Supervisor

ATTEST:

[Handwritten Signature: Kendra Landfair]
 Kendra Landfair, Township Clerk