



The regular town board meeting, being held at 175 West Jefferson Street, Joliet Township Government Office, Tuesday, November 18th, 2025, at 5:00 P.M. was called to order by Supervisor Cesar Guerrero. The following official business was transacted:

The Supervisor led the Pledge of Allegiance to the flag. The Clerk called the roll as follows:

<b>TRUSTEES:</b>	Quinn Adamowski	Present
	Andrea Bibian	Present
	Archie Gavin	Present
	Betty Washington	Present
<b>SUPERVISOR:</b>	Cesar Guerrero	Present
<b>CLERK:</b>	Kendra Landfair	Present
<b>OTHER OFFICIALS:</b>	Commissioner Vincent Alessio	Present
	Assessor James Brenczewski	Not Present

**ALSO PRESENT:**

Media Specialist, Isabel Gloria

Attorney Jayman Avery

**APPROVAL OF MINUTES:**

Town Board Minutes: Supervisor Guerrero asked for a motion to approve the meeting minutes of the October 14, 2025 Town Board Meeting. Trustee Gavin made a motion to approve the minutes of the October 14, 2025, Town Board Meeting. Motion was seconded by Trustee Adamowski. A roll call was taken. Motion Carried.<sup>1</sup>

**PUBLIC COMMENT:**

Supervisor Guerrero opened the floor for public comment. There were no comments made by the public.

**NEW BUSINESS:**

**APPROVE/Proclamation for Veteran's Day**

Supervisor Guerrero read the Proclamation for the record. Supervisor Guerrero asked for a motion to approve the Proclamation for Veteran's Day. Motion was made by Trustee Adamowski. Motion was seconded by Trustee Gavin. A roll call was taken. Motion carried.<sup>2</sup>

**APPROVE/Proclamation for Transgender Day of Remembrance**

Supervisor Guerrero read the Proclamation for the record. Supervisor Guerrero asked for a motion to approve the Proclamation for Transgender Day of Remembrance. Motion was made by Trustee Gavin. Motion was seconded by Trustee Bibian. A roll call was taken. Motion carried.<sup>3</sup>

<sup>1</sup> Roll call vote: Ayes (5). Trustees Gavin, Adamowski, Bibian, Washington and Supervisor Guerrero. Nays (0).

<sup>2</sup> Roll call vote: Ayes (5). Trustees Adamowski, Gavin, Bibian, Washington and Supervisor Guerrero. Nays (0).

<sup>3</sup> Roll call vote: Ayes (5). Trustees Gavin, Bibian, Adamowski, Washington and Supervisor Guerrero. Nays (0).

#### **APPROVE/Proclamation for International Day of Solidarity with the Palestinian People**

Supervisor Guerrero read the Proclamation for the record. Supervisor Guerrero asked for a motion to approve the Proclamation for International Day of Solidarity with the Palestinian People. Motion was made by Trustee Washington. Motion was seconded by Trustee Gavin. A roll call was taken. Motion carried.<sup>4</sup>

#### **ADOPT/Ordinance No. 413-2025 Intergovernmental Agreement between Central Will Dial-A-Ride and the County of Will**

Supervisor Guerrero introduced the new business item. Supervisor Guerrero asked for a motion to adopt Ordinance No. 413-2025 Intergovernmental Agreement between Central Will Dial-A-Ride and the County of Will. Motion was made by Trustee Gavin. Motion was seconded by Trustee Adamowski. A representative from the Dial-A-Ride program came to the podium to answer any questions from the board. The representative provided a brief summary of the program and the long-term goals. The representative expressed that the Dial-A-Ride program will improve accessibility to transportation services for Will County residents. The representative stated that the management responsibility and financial responsibility, gradually over five years, will shift from the Township to the County. The Human Resources Director inquired about opportunities for full-time employment for drivers and the transportation costs to residents. The representative answered her questions. Supervisor Guerrero shared the appeal for the Township with this agreement. A roll call was taken. Motion carried.<sup>5</sup>

#### **ADOPT/Ordinance No. 414-2025 Amending the Fee Schedule for Animal Adoptions at Joliet Township Animal Control**

Supervisor Guerrero shared the highlights of the Ordinance and the need for increasing fees for animal adoptions. Supervisor Guerrero asked for a motion to adopt Ordinance No. 414-2025 Amending the Fee Schedule for Animal Adoptions at Joliet Township Animal Control. Motion was made by Trustee Washington. Motion was seconded by Trustee Bibian. A roll call was taken. Motion carried.<sup>6</sup>

#### **ADOPT/Resolution No. 2025-09 Authorizing the Execution of a Compromise Agreement and Agreed Order Resolving Tax Objection Case**

Supervisor Guerrero introduced the new business item. Supervisor Guerrero asked for a motion to adopt Resolution No. 2025-09 Authorizing the Execution of a Compromise Agreement and Agreed Order Resolving Tax Objection Case. Motion was made by Trustee Gavin. Motion was seconded by Trustee Washington. The Finance Director came to the podium to answer any questions from the board and provided context about the Resolution. Supervisor Guerrero gave additional information regarding the Resolution. A roll call was taken. Motion carried.<sup>7</sup>

#### **APPROVE/Senior Tax Levy Grant for S.O.A.R**

Supervisor Guerrero introduced the new business item and shared that the grant is in the amount of \$4,000. Supervisor Guerrero asked for a motion to approve the Senior Tax Levy Grant for S.O.A.R. Motion was made by Trustee Gavin. Motion was seconded by Trustee Bibian. A roll call was taken. Motion carried.<sup>8</sup>

#### **APPROVE/For Posting, Tentative Town Levy – Ordinance No. 415-2025**

Supervisor Guerrero introduced the new business item and reiterated that this new business item is for approval for posting, not for approval of the tax levy itself. Supervisor Guerrero asked for a motion for posting, the Tentative Town Levy – Ordinance No. 415-2025. Motion was made by Trustee Gavin. Motion was seconded by Trustee Bibian. The Finance Director came to the podium and shared, for those who were not aware, that the tax levy is the main funding source for the Township and Road District. The Finance Director went on to share the proposed levy amount for the General Town of \$2,990,000.00 as well as the proposed levy amount for the Road District of \$2,050,000.00 and shared how the levy amount is calculated. Supervisor Guerrero stated that this motion and following vote for approval is to make the estimated tax levy publicly available for twenty days. A roll call was taken. Motion carried.<sup>9</sup>

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<sup>4</sup> Roll call vote: Ayes (5). Trustees Washington, Gavin, Adamowski, Bibian and Supervisor Guerrero. Nays (0).

<sup>5</sup> Roll call vote: Ayes (5). Trustees Gavin, Adamowski, Bibian, Washington and Supervisor Guerrero. Nays (0).

<sup>6</sup> Roll call vote: Ayes (5). Trustees Washington, Bibian, Adamowski, Gavin and Supervisor Guerrero. Nays (0).

<sup>7</sup> Roll call vote: Ayes (5). Trustees Gavin, Washington, Adamowski, Bibian and Supervisor Guerrero. Nays (0).

<sup>8</sup> Roll call vote: Ayes (5). Trustees Gavin, Bibian, Adamowski, Washington and Supervisor Guerrero. Nays (0).

<sup>9</sup> Roll call vote: Ayes (5). Trustees Gavin, Bibian, Adamowski, Washington and Supervisor Guerrero. Nays (0).

### **APPROVE/For Posting, Tentative Road District Levy – Ordinance No. 2025-05 (RD)**

Supervisor Guerrero introduced the new business item. Supervisor Guerrero asked for a motion to approve and make publicly available the estimated tax levy for the Road District. Motion was made by Trustee Washington. Motion was seconded by Trustee Adamowski. The Highway Commissioner came to the podium to answer any questions from the board. The board did not have any questions for the Highway Commissioner. A roll call was taken. Motion carried.<sup>10</sup>

### **APPROVE/Annual Contract Renewal/Blue Cross Blue Shield Health Insurance**

Supervisor Guerrero gave a brief overview of the remaining three new business items. Supervisor Guerrero asked for a motion to approve the annual contract renewal for Blue Cross Blue Shield Health Insurance. Motion was made by Trustee Gavin. Motion was seconded by Trustee Bibian. A roll call was taken. Motion carried.<sup>11</sup>

### **APPROVE/One Year Contract/Blue Cross Blue Shield Dental Insurance**

Supervisor Guerrero asked for a motion to approve the one year contract for Blue Cross Blue Shield Dental Insurance. Motion was made by Trustee Washington. Motion was seconded by Trustee Gavin. A roll call was taken. Motion carried.<sup>12</sup>

### **APPROVE/One Year Contract/Standard Vision Insurance**

Supervisor Guerrero asked for a motion to approve the one year contract for Standard Vision Insurance. Motion was made by Trustee Gavin. Motion was seconded by Trustee Bibian. A roll call was taken. Motion carried.<sup>13</sup>

## **REPORTS:**

### **Lead Transportation Coordinator, Leonardo Haro**

The Lead Transportation Coordinator started off his report by stating that it is an honor to be the Lead Transportation Coordinator and gave praise and credit to the previous Lead Transportation Coordinator and the current Transportation staff. The Lead Transportation Coordinator reported that during the month of October, the Transportation Department completed a total of 1,045 trips and out of those trips, 387 were senior trips. Despite the loss of two loaner vehicles, the Transportation Department managed the situation effectively and continued to support seniors and community partners. In addition, the Transportation Department had talks with an organization that previously had an agreement with the Transportation Department and are now interested in using the Township's transportation services again. The Lead Transportation Coordinator reported that the Boys and Girls Club reached out to explore a potential partnership. Overall, the Transportation Department is encouraged by the continued growth of services and remains committed to providing transportation to meet the evolving needs of the community.

### **General Assistance Director, Patricia Venziano**

The General Assistance Director reported that the Medical Caseworker and Bilingual Caseworker represented the Township at Riverwalk Homes' Trunk or Treat. The General Assistance Department has received the boxes needed for the annual Toys for Tots collection, which will be in the Township's lobby area. The General Assistance Director strongly encouraged all employees and board members to help the Department fill up the boxes. The General Assistance Director shared that they filled four boxes last year and would like to see the Township do it again. The General Assistance Director mentioned that the next two months are a slow time of year for the Department due to the holidays. The General Assistance Department is currently awaiting their materials from the IRS in order to begin preparation for the tax season. The General Assistance Director shared that their representative at the IRS is checking on their order and the General Assistance Director is awaiting an answer. Trustee Gavin inquired about the deadline for the Toys for Tots drive and the General Assistance Director shared that the deadline is December 12<sup>th</sup>.

### **Animal Control Director, Whitney McGill**

The Animal Control Director was not present for the meeting however, her report for October was given to the board in their board packet prior to the meeting. The report stated the following: This month was dedicated to interviewing candidates for the weekend Kennel Technician position. After a thorough interview process, three candidates were selected for hire: Jazmine

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<sup>10</sup> Roll call vote: Ayes (5). Trustees Washington, Adamowski, Bibian, Gavin and Supervisor Guerrero. Nays (0).

<sup>11</sup> Roll call vote: Ayes (5). Trustees Gavin, Bibian, Adamowski, Washington and Supervisor Guerrero. Nays (0).

<sup>12</sup> Roll call vote: Ayes (5). Trustees Washington, Gavin, Adamowski, Bibian and Supervisor Guerrero. Nays (0).

<sup>13</sup> Roll call vote: Ayes (5). Trustees Gavin, Bibian, Adamowski, Washington and Supervisor Guerrero. Nays (0).

Cardenas, Abigail Collazo, and Paige Carwyle. At the end of November, all three candidates will begin their training. The new additions to the team will help strengthen the Animal Control Department's weekend and holiday coverage and overall operational support. The Animal Control Director reported that the Animal Control Department responded to a high-profile case involving the intake of 43 Beagles from a single residence. Fortunately, every dog was found to be healthy and well cared for. The Animal Control Department's staff worked tirelessly to complete intakes, assessments, and coordination efforts. Through outstanding teamwork and collaboration with local rescue partners, all 43 dogs were successfully placed and out of the Department's system within 48 hours. This was a remarkable achievement and demonstrated exceptional teamwork. Aside from the major intake case, daily operations continued smoothly throughout the month, with activities and workflow remaining consistent with expectations.

#### **Finance Director, Ivan Diaz**

The Finance Director reported that he has been busy with the audit and will inform the Trustees when the audit is available. The Finance Director shared that the audit will be ready for the Trustees at the next board meeting. The Finance Director also reported that he has been working on changing over accounts to Supervisor Guerrero.

#### **Highway Commissioner, Vincent Alessio**

The Highway Commissioner reported that the Road District is getting their trucks ready and salted the roads last Monday, with it being the Road District's first salt and plow of the year. The Highway Commissioner discussed the Road District's trucks, improvements with equipment and lower maintenance costs. The Highway Commissioner shared that November is oil change month for the Road District. The Highway Commissioner acknowledged how the past and more recent storms during the summer months left the Road District with a large pile of debris, which the Road District was able to recently dispose of. The Highway Commissioner shared that there will be a retirement, after fourteen years of working at the Road District, next week and that the Road District hired an employee, to replace the soon to be retired employee, back in April. The Highway Commissioner wished everyone a happy Thanksgiving and thanked the Township and Road District staff for their work.

#### **Tax Assessor, James Brenczewski**

The Tax Assessor was not present to give a report at the meeting.

#### **Program and Policy Coordinator, Tyler Giacalone**

The Program and Policy Coordinator reported that he has been busy with community outreach and capital developments. The Program and Policy Coordinator gave the board updates on the progress made at the Township's community centers. The Program and Policy Coordinator reported that he, along with Supervisor Guerrero and the Media Specialist, attended the career fair at Joliet West High School. The Program and Policy Coordinator also reported that he attended the meeting about the recharge of the aquifer and gave highlights of the meeting. The Program and Policy Coordinator shared that he, along with the Tech Support/Data Research Administrator, started organizing the basement and getting an inventory of what the Township has and how to best get the resources to the public.

#### **Violence Prevention Community Convener, Gabriel Garcia**

The Violence Prevention Community Convener reported that for the month of October, there were 36 incidents of violence that were tracked, including three gunshot wound survivors. The Violence Prevention Community Convener also reported that there were two incidents of violence against Joliet Police Department, including shots fired at the Will County Sheriff, and a phone threat of mass shooting against City Hall in the month of October. For the month of November, the Violence Prevention Community Convener reported that there have been 26 incidents of violence so far with one gunshot wound survivor and one stabbing. The Violence Prevention Community Convener shared that there are currently 11 flex funds applications being processed with 6 in Joliet, 3 in Kankakee, 1 in Lake County and 1 in Chicago Heights. Across these 11 applications, the Violence Prevention Community Convener reported that \$45,000 out of the \$490,000 has been utilized, leaving \$444,900 remaining for the Greater Illinois West Region. The Violence Prevention Community Convener shared that there are a few pending applications for the flex funds.

The Violence Prevention Community Convener expressed that the program is not seeing enough applications come in for the number of incidents that have been tracked, not only in Will County but across the region. Because of that, the Violence Prevention Community Convener is currently collaborating closely with the Media Specialist and Supervisor Guerrero to



identify and strategically develop marketing and community awareness campaigns. The Violence Prevention Community Convener elaborated by sharing the goals of increasing the visibility of the Township's community services and the violence prevention program along with intentionally capturing the partnerships and local and regional efforts that are taking place within the program. There are recent changes that the Violence Prevention Community Convener is working to get out to the community including that residents who have been impacted by firearm violence within the past three years are eligible to submit applications for flex funds. The Violence Prevention Community Convener gave an example of an incident that is eligible for flex funds and emphasized the accessibility of the flex funds. The Violence Prevention Community Convener reported working with local youth-serving organizations to establish a safety network that is more preventative than reactionary. The Violence Prevention Community Convener shared that he is coordinating local efforts in order to close gaps and reach individuals who are most likely to be perpetrators and/or victims of firearm violence.

The Violence Prevention Community Convener reported that he is currently screening candidates for a part-time Community Liaison role, that he is hoping to have filled within the next six weeks. Trustee Washington inquired about other things that the flex funds can be used for and the Violence Prevention Community Convener answered her question by sharing a list of essential items and bills that are eligible for flex funds. Supervisor Guerrero stated that they will make sure to send Trustee Washington the complete list of items eligible for flex funds. Trustee Gavin mentioned a flooding issue at another Township where a constituent's furnace and hot water tank were damaged and asked if this incident would qualify for flex funds. The Violence Prevention Community Convener answered Trustee Gavin's question. The General Assistance Director suggested the Will County Center for Community Concerns for assistance for the constituent. Trustee Washington asked about the process for what happens when there is a shooting. The Violence Prevention Community Convener explained the process to Trustee Washington.

#### **Behavioral Health Team, Haydee Martinez-Rosales**

The Trauma Informed Behavioral Health Therapist Director formally introduced herself to the board. The Trauma Informed Behavioral Health Therapist Director reported that the Behavioral Health program recently completed a 8-week TF-CBT-focused group at Lincoln School, which received positive feedback from participants. The Behavioral Health team will be offering another group at Lincoln School starting in mid-January. The Behavioral Health team's current caseload includes 11 clients between the Trauma Informed Therapist and the Trauma Informed Behavioral Health Therapist Director. The Behavioral Health team has been collaborating with the Media Specialist, to provide the community with information about trauma-related topics and the different therapy services that the Behavioral Health team offers, such as TF-CBT and EMDR. The Trauma Informed Behavioral Health Therapist Director reported that their ongoing collaboration with the Media Specialist aims to increase community awareness and access to trauma-informed care. Additionally, the Behavioral Health team has now moved into their new space at the Ozzie & Peggy Mitchell Center, where they have been able to create a warm, welcoming environment for therapy. The Trauma Informed Behavioral Health Therapist Director welcomed the board to visit the center. Trustee Washington inquired about the hours when the Behavioral Health team is present at the center and the Trauma Informed Behavioral Health Therapist Director informed Trustee Washington of the typical days and hours when the Behavioral Health team is at the center to provide services. Supervisor Guerrero asked the Trauma Informed Behavioral Health Therapist Director if she could share, for the public, who is eligible for services and how they would be able to get in touch with the Behavioral Health team to receive services. The Trauma Informed Behavioral Health Therapist Director answered the question by stating that they serve clients from ages six to twenty-four and the eligibility requirements for services include a person who has active street involvement, a person who is a family member of someone who recently experienced a gun violence incident, a person who experienced a trauma related incident, a person who has any disengagement from family or school, anyone who lives in an area where there is high gun violence, or a person who scored at least a 15 on the trauma / PTSD screening assessment from the Behavioral Health team. Anyone who is interested in services can contact [info@joliettownship.net](mailto:info@joliettownship.net) or they can go on the Township's website to fill out the [request form](#).

#### **Director of Human Resources, Erica Vauters**

The HR Director reported that the Township currently has one open position for Community Liaison Organizer and interviews for the position have been scheduled for next week. The HR Director reported that the Animal Control department is now fully staffed with all necessary positions being filled and no additional hiring being required. The HR Director shared that the Township has one upcoming retirement after 23 years of dedicated service. The HR Director transitioned into giving updates

about open enrollment and reported that open enrollment will run from December 1<sup>st</sup> through December 12<sup>th</sup>. The HR Director is preparing for the Township's Benefits Fair on December 3<sup>rd</sup> with all of the key vendors, including IMRF, Blue Cross Blue Shield, Midland Bank, AFLAC, and others who will be onsite together to answer employee questions and review benefit options. The HR Director shared that many of the vendors have been visiting the Township individually over the past few months, but the Benefits Fair will be the Township's full, coordinated event. The HR Director reported that staff morale is high and the team is in good spirits. The HR Director shared that the Township has been receiving numerous compliments, thanks to our social media presence, and employee relations issues have decreased significantly. With this positive momentum, the HR Director reported that she is able to lean more into engagement efforts. The HR Director plans to launch an HR Newsletter along with monthly activities for staff to strengthen morale, communication and connection beginning in the new year. The HR Director expressed gratitude for the collaboration across departments and excitement about the continued progress in serving both Township employees and the community.

#### **Senior Liaison, Jeff Wallace**

The Senior Liaison gave his written report to the board before the meeting that comprised of a list of the senior groups, with a description of each group meeting, that he attended and a list of the upcoming senior groups that the Senior Liaison will attend before the next board meeting. Included with his report was a flyer of a senior fitness event hosted by the Senior Outreach Ministry at Second Baptist Church and a Catholic Charities Diocese of Joliet's transportation program brochure.

The Senior Liaison began his oral report by thanking the elected officials and Township staff for attending the Veteran's luncheon. The Senior Liaison recapped the Veteran's luncheon event. The Senior Liaison shared that he usually receives two to three phone calls a month from residents and the calls are primarily related to the medical loan closet, donations, and transportation. The Senior Liaison reported that he has flyers for the temporary disability placard cards and will start handing out the flyers tomorrow. The Lead Transportation Coordinator mentioned to the Senior Liaison that if he has any seniors who need transportation, they can call the Transportation Department's direct phone number and gave the phone number to the Senior Liaison.

#### **Clerk, Kendra Landfair**

The Clerk reported that for the month of October, the Clerk's Office has been reviewing past Township records. The Clerk shared that the Deputy Clerk has been digitizing past records and uploading Ordinances, Resolutions and Proclamations to the Township's website. The Clerk reported that she has been re-organizing, color coding and re-filing records that have been stored in the filing cabinet from the past twenty years. While reviewing records, the Deputy Clerk discovered more than \$6,000 in unpaid liens related to weed and grass cutting over the past twenty years, as well as over \$900 in unpaid liens dating back to 1999 and later. The Clerk also reported that the Deputy Clerk took the initiative to secure the Township access to the Will County Recorder's system in order for Township staff to more easily retrieve property and deed information, as needed. In addition, the record retention policy was reviewed to identify which records are overdue for disposal. Lastly, the Deputy Clerk is leading a project involving the Township flag, exploring potential interest among local high schools and universities in participating in a contest to redesign it. The Clerk reiterated to the board that a lot of good work is being done within the Clerk's Office.

#### **Supervisor, Cesar Guerrero**

Supervisor Guerrero shared that he, along with Trustee Bibian, Trustee Washington, Clerk Landfair, the Human Resources Director and Medical Caseworker, attended the Veteran's luncheon. Supervisor Guerrero reported that while at the luncheon, the Township received a lot of positive feedback. Supervisor Guerrero shared that the veterans and their families enjoyed the opportunity to get together and that it is an event that they look forward to every year. Supervisor Guerrero mentioned that he also attended the career fair at Joliet West High School and briefly shared his experience at the fair, noting that he is an alumni of the school. Supervisor Guerrero attended the TOI conference in Springfield with Trustees Bibian, Gavin and Washington along with Clerk Landfair where they learned more about the functions of Township government and best practices. Supervisor Guerrero shared that they got to spend time with Lockport Township and that he connectd with Addison Township.



**CASH RECEIPTS:** Supervisor Guerrero asked for a motion to approve the cash receipts of \$397,031.79. Trustee Gavin motioned to place the cash receipts into their proper accounts for the period ending October 31, 2025. Motion was seconded by Trustee Adamowski. A roll call was taken. Motion carried.<sup>14</sup>

**FUND EXPENDITURES:**

**General Town Fund for October 2025: \$518,946.63**

Trustee Gavin motioned to certify the expenditures and approve them for payment.  
Trustee Washington seconded. A roll call was taken. Motion carried.<sup>15</sup>

**Capital Fund for October 2025: \$6,281.48**

Trustee Adamowski motioned to certify the expenditures and approve them for payment.  
Trustee Gavin seconded. A roll call was taken. Motion carried.<sup>16</sup>

**General Assistance Fund for October 2025: \$38,610.59**

Trustee Gavin motioned to certify the expenditures and approve them for payment.  
Trustee Bibian seconded. A roll call was taken. Motion carried.<sup>17</sup>

**Road and Bridge Fund for October 2025: \$104,396.38**

Trustee Washington motioned to certify the expenditures and approve them for payment.  
Trustee Adamowski seconded. A roll call was taken. Motion carried.<sup>18</sup>

**Animal Control Fund for October 2025: \$120,569.89**

Trustee Gavin motioned to certify the expenditures and approve them for payment.  
Trustee Adamowski seconded. A roll call was taken. Motion carried.<sup>19</sup>

**Senior Fund for October 2025: \$100,000.00**

Trustee Gavin motioned to certify the expenditures and approve them for payment.  
Trustee Adamowski seconded. A roll call was taken. Motion carried.<sup>20</sup>

**ADJOURNMENT:** Supervisor Guerrero asked for a motion to adjourn. Motion was made by Trustee Washington. Motion was seconded by Trustee Gavin. A roll call was taken. Motion carried.<sup>21</sup>

The meeting adjourned at 6:10PM.

Cordially submitted,



Kendra Landfair  
Town Clerk

<sup>14</sup> Roll call vote: Ayes (5). Trustees Gavin, Adamowski, Bibian, Washington and Supervisor Guerrero. Nays (0).

<sup>15</sup> Roll call vote: Ayes (5). Trustees Gavin, Washington, Adamowski, Bibian and Supervisor Guerrero. Nays (0).

<sup>16</sup> Roll call vote: Ayes (5). Trustees Adamowski, Gavin, Bibian, Washington and Supervisor Guerrero. Nays (0).

<sup>17</sup> Roll call vote: Ayes (5). Trustees Gavin, Bibian, Adamowski, Washington and Supervisor Guerrero. Nays (0).

<sup>18</sup> Roll call vote: Ayes (5). Trustees Washington, Adamowski, Bibian, Gavin and Supervisor Guerrero. Nays (0).

<sup>19</sup> Roll call vote: Ayes (5). Trustees Gavin, Adamowski, Bibian, Washington and Supervisor Guerrero. Nays (0).

<sup>20</sup> Roll call vote: Ayes (5). Trustees Gavin, Adamowski, Bibian, Washington and Supervisor Guerrero. Nays (0).

<sup>21</sup> Roll call vote: Ayes (5). Trustees Washington, Gavin, Adamowski, Bibian and Supervisor Guerrero. Nays (0).